

Document title:		Student Health and Safety Policy
Approving authority:		Board of Directors
Related policies:		Student Support Services Policy Workplace Learning Policy Student Code of Conduct Policy Student Pregnancy and Maternity Support Policy Application and Admissions Policy Pre-Admission Interview Policy Access and Inclusion Policy for Students Access and Inclusion Reasonable Adjustments Policy Risk Management Policy Work Health and Safety (WHS) Policy Australian Business Compliance Policy Emergency Preparedness and Critical Incident Response Policy
Next review:		01/06/2026
Version	Release date	Comment
V1.0	01/06/2023	Initial release

1. Introduction

The Student Health and Safety Policy aims to ensure the well-being of all students, whether they are studying at home, participating in class, or completing placements in schools. ITAC is committed to providing a safe and healthy learning environment for our students and requires students to adhere to any relevant health and safety guidelines.

2. Scope

This policy applies to all students enrolled in ITAC courses, including those studying from home, attending classes, and participating in placements.

3. Purpose

The purpose of this policy is to outline the responsibilities and expectations of ITAC and its students in maintaining a safe and healthy learning environment.

4. Policy Statement

ITAC is committed to providing a safe and healthy learning environment for all students. Students are expected to be aware of and adhere to any relevant health and safety guidelines and report any concerns to ITAC staff or their placement supervisor.

5. Responsibilities

Students are responsible for:

- Complying with health and safety guidelines and procedures established by ITAC or their placement location
- Reporting any hazards, incidents, or near misses to ITAC staff or their placement supervisor
- Participating in health and safety training as required
- Using personal protective equipment (PPE) when necessary and maintaining it in good condition
- Ensuring their personal health and well-being, including taking regular breaks, maintaining proper hygiene, and staying hydrated

ITAC is responsible for:

- Providing health and safety training and resources for students
- Communicating relevant health and safety guidelines and procedures to students
- Ensuring that placement locations meet health and safety standards
- Investigating and addressing any health and safety concerns reported by students

6. Placement Health and Safety

Students undertaking placements in schools are required to comply with the health and safety policies and procedures of their placement location. This may include site-specific inductions, wearing appropriate PPE, and adhering to any additional health and safety requirements.

7. In-Class Health and Safety

Students attending classes are expected to follow ITAC's health and safety guidelines, including maintaining a clean and organized learning environment, using equipment safely, and following any instructions provided by ITAC staff or trainers.

8. Home Study Health and Safety

Students studying from home are encouraged to create a safe and comfortable workspace, take regular breaks, and follow any relevant health and safety guidelines.

9. Review

This policy will be reviewed regularly to ensure it remains up to date and aligned with relevant legislation and best practices in health and safety.
