

Document title:		Sustainability and Environmental Responsibility Policy
Approving authority:		Board of Directors
Related policies:		Total Quality Management Policy Corporate Social Responsibility (CSR) Policy Environmental, Social, and Governance (ESG) Policy
Next review:		01/06/2026
Version	Release date	Comment
V1.0	01/06/2023	Initial release

1. Introduction

The Sustainability and Environmental Responsibility Policy (SERP) outlines ITAC's commitment to integrate sustainability and environmental responsibility in its operations, education, and community engagement. This policy supports ITAC's vision to provide a learning environment that fosters awareness, understanding, and respect for the environment and its resources while promoting sustainable practices.

2. Scope

This policy applies to all ITAC staff, students, contractors, and visitors across all campuses and facilities.

3. Purpose

The purpose of this policy is to:

- a. Establish procedures for sustainable practices within ITAC.
- b. Encourage environmental stewardship among staff, students, and the broader community.
- c. Reduce ITAC's ecological footprint and minimize its impact on the environment.
- d. Comply with relevant local, state, and federal environmental regulations.

4. Guiding Principles

ITAC is committed to the following guiding principles:

- a. Environmental Education: Foster a culture of environmental awareness and responsibility.
- b. Waste Reduction and Resource Efficiency: Implement strategies to reduce waste generation, increase resource efficiency, and promote recycling and responsible disposal of waste.

- c. Energy Efficiency and Renewable Energy: Adopt energy-efficient technologies and practices and explore opportunities to use renewable energy sources.
- d. Water Conservation: Implement water-saving measures and promote responsible water use.
- e. Sustainable Procurement: Prioritize purchasing environmentally friendly products and services, and support local suppliers whenever possible.
- f. Sustainable Transportation: Encourage the use of public transportation, carpooling, cycling, and walking to reduce greenhouse gas emissions.
- g. Biodiversity and Ecosystem Conservation: Preserve and enhance natural habitats and ecosystems on and around ITAC campuses.
- h. Pollution reduction: Strive to reduce greenhouse gas emissions and other forms of pollution.
- i. Community Engagement: Collaborate with local communities and organizations to promote sustainability initiatives and foster environmental stewardship.

5. Responsibilities

- a. ITAC Management: Ensure that this policy is implemented, monitored, and reviewed regularly.
- b. Staff and Faculty: Incorporate sustainability principles into teaching, research, and daily operations. Support and promote environmentally responsible practices within their departments and among students.
- c. Students: Engage in sustainable practices, participate in sustainability initiatives, and actively contribute to fostering a culture of environmental responsibility at ITAC.
- d. Contractors and Visitors: Comply with this policy and participate in ITAC's sustainability efforts.

6. Monitoring and Review

This policy is subject to review and updates to ensure its relevance and effectiveness in promoting sustainability and environmental responsibility at ITAC.
